

# President's report

By Christopher Kevlahan.

## Human Resources

As most of you know BCLA now has a new Executive Director – Annette DeFaveri! Annette brings a wealth of experience and a deep dedication to all aspects of libraries, library work and library philosophies. This coupled with her superb communication skills will benefit BCLA in a myriad of ways. Welcome Annette! I would like to again thank Errin Morrison, our previous Executive Director, for all her hard work and dedication on BCLA's behalf.

I would like to thank BCLA Human Resources Committee members for all the hard work and time they devoted to the new executive director search. June Stockdale, Debbie Schachter and Deb Thomas worked with me on the HR Committee. We met many times to examine the ED position and job description best practices, initiate a search strategy, and develop a detailed interview process. I would also like to thank the invaluable contribution Errin Morrison and Allie Douglas made to the HR Committee's work.

I'd like to thank Allie Douglas for running the office on her own from the time when Errin left to when Annette started on January 16<sup>th</sup>. The HR Committee, will now move onto working on Office Manager Allie Douglas' contract, which expires this month.

## Communications

We had the second meeting of the Communications Committee on November 29<sup>th</sup>. The committee has formed two sub-committees, one to look at BCLA's communication tools and another to look at BCLA's communication policies and practices.

## In Other News

Over the last couple of months I had the privilege of attending the ALPS General Meeting, the LTAIG Winter Social and the Biblio-tique sale. At all of these functions I was happy and grateful to learn about the interests and concerns of our membership. I would also like to express my thanks to the facilitators, and attendees, who make these important events happen. BCLA would amount to very little if it wasn't for volunteers and events like those mentioned above.



Allie Douglas and Christopher Kevlahan at BCLA's winter holiday office party.

## Moving Forward

The BCLA Board will meet in early February. At this meeting I will propose that we strike a new, ongoing, finance committee, which will look at ways to increase BCLA's revenues. Because of recent losses in revenue, it is crucial for our organisation to re-examine possible sources of revenue and how we do business.

## Recent Activities

- November 2nd: Meeting with ED candidate
- November 2nd: IPC presentation to Vancouver Public Library Board of Trustees
- November 10th: Meeting with Errin Morrison (BCLA Executive Director)
- November 14th: BCLA Board Meeting
- November 15th: BCLA, BCTLA, ABCPLD meeting
- November 15th: BCLA HR Committee Meeting
- November 24th: SLAIS graduation
- November 24th: Biblio-tique event
- November 29th: BCLA Communication Committee Meeting
- December 2nd: ALPS General Meeting
- LTAIG Winter Holiday Social event
- December 12th: Meeting with Annette DeFaveri (BCLA Executive Director)
- December 15th: Meeting with Errin Morrison (BCLA Executive Director)

- December 16th: Meeting with Annette DeFaveri (BCLA Executive Director)
- December 19th: Meeting with Allie Douglas (BCLA Office Manager)

- January Meeting with Annette DeFaveri (BCLA Executive Director) & Allie Douglas (BCLA Office Manager)
- Plus assorted phone calls, emails and signatures

*Christopher Kevlahan is BCLA President, 2011-2012.*